

USA WORKING EQUITATION

CODE OF ETHICS -- LICENSED OFFICIALS

In providing a service to the working equitation community, I recognize the need to do so in a professional manner, interacting with the public and colleagues with the highest degree of integrity. By accepting licensing, I understand that the equine industry and clients expect the highest standard of conduct from those who hold this recognition. I agree to continually uphold my character and reputation.

I will adhere to the following creed:

- a. I will execute my duties without bias or prejudice.
- b. I will ensure that every horse present at an event where I am officiating will at all times be treated humanely, maintaining the welfare of the horse as paramount.
- c. I will adhere to all relevant policies/procedures of **USA Working Equitation (USAWE)** while upholding the U.S. Rules for Working Equitation.
- d. I will conduct business in a manner that will enhance the image of **USAWE** and the sport of working equitation.
- e. I will avoid conflicts of interest, either real or perceived, whenever possible, and disclose conflicts of interest whenever they exist and cannot be avoided.
- f. I will uphold the highest standard of professional behavior, recognizing that even the appearance of misconduct or impropriety can be very damaging to the reputation of **USAWE** as well as to my own reputation.

I understand and agree that USAWE has the right to investigate complaint(s) regarding a licensed official's alleged conduct. I will participate in the due process proceedings of the Ethics Committee. I have a right to review all information, documents, photographs, or other evidence used to evaluate my performance in my official duty. I will abide by the decision of the Ethics Committee or Appeals Committee once all avenues of due process have been exhausted.

I recognize that the licensing body has no binding relationship in the business relationship between a licensed official and show management.

I understand that in order to maintain licensure I must maintain membership with **USAWE** and provide proof of continuing education as outlined in the Licensed Officials Program.

I agree to abide by the Social Media Policy.

By signing this document, I agree to uphold this Code of Ethics and the Licensed Officials Program policies. I understand that failure to do so could result in suspension and/or loss of USAWE licensure.

Printed Name _____ **Title** _____

Signature _____ **Date** _____