



USAWE Board Meeting Minutes

Meeting Date: July 13, 2022

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Modality: Zoom

Board Members Present		Board Members Absent at Roll Call	
President	Barbara Price		
President Elect	Olga Hendrickson		
Secretary	Julie Alonzo		
Treasurer	Erin O'Shaughnessy		
At Large Director 1	Trisha Kiefer-Reed		
At Large Director 2	Doreen Atkinson		
R1 Director	Heather Humelbaugh		
R2 Director	Robin Bond		
R3 Director	Chris Stanko		
R4 Director	Kiki Pantaze		
R6 Director	Kimberley Hillyer		
R7 Director	Rebecca Algar	R5 Director	Becky Sherven

Current # of Board members = 13. BOD members required for Quorum = 7. # of BOD members in attendance at roll call = 12. Quorum was established.

USAWE Board Members in Attendance After Roll Call:

NA

USAWE Adult Members in attendance for all or part of the meeting:

Leslie Martien, R3 Member

Jeanne Bond, R6 Member and Chair of the Rules Committee

Martin Perez, R7 Member

President Price called the meeting to order at 5:00 PM, Pacific time.

Notations for Meeting Minutes:

Email vote approving the appointment of Becky Sherven as member and chair of the Competitions Committee.

Treasurer Erin O'Shaughnessy has provided the Board with updated financials for Board review. They are located in the Financial Reports section of the USAWE Google Drive, in the folder for Board materials. Please direct any questions to Erin directly.

Barbara Price, President, made a motion to:

Motion: Approve the purpose and task description for an International Competition Task Force, titled USAWE International Task Force (version 2); and approve formation of the task force.

Motion was seconded by Rebecca Algar, R7 Director.



Discussion included the composition of the Task Force, and the Board was reminded that WAWE had expressed the desire to have the President be the main person communicating with WAWE.

Two members of the Board expressed some concern with the President/President Elect being on the Task Force.

It was brought up that in Europe, the hierarchy within organizations / official roles / titles might be more important than people in the U.S. are accustomed to.

- **The motion passed unanimously by voice vote with no “nays” heard.**

ADDRESS FROM A MEMBER

A member had requested the opportunity to address the Board in advance of the meeting and was granted the opportunity to talk to the Board at the Board meeting. He expressed his concern about the way he was treated at a USAWE licensed competition and emphasized that he felt the language used at the competition was inappropriate. He expressed his belief that the words used at the competition were discriminatory and he encouraged the Board to take his concerns seriously and to take steps to ensure that the situation isn't repeated in the future.

NOMINATION FORM AND LETTER ABOUT TASK FORCE NOMINATIONS

Doreen shared an email and nomination form she drafted with the help of Chris Stanko and Kim Hillyer to be sent out to members in a separate email blast. Any suggested edits should be sent to Doreen.

FIILING OF OFFICIAL TRADEMARK REGISTRATION FOR OUR LOGO AND NAME

Barbara suggested that the organization should file for official copyright of the USA Working Equitation name and logo.

There appeared to be general consensus in support of the idea. Barbara indicated that she would be willing to work on this on behalf of the organization

Julie Alonzo, Secretary, made a motion to:

Motion: Authorize Barbara Price to initiate filing for official trademark registration of the USA Working Equitation name and logo.
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Motion was seconded by Robin Bond, R2 Director.

- **The motion passed unanimously by voice vote with no “nays” heard.**

President Barbara Price adjourned the meeting at 6:34 PM, Pacific Time.

Minutes submitted by Julie Alonzo, USAWE Secretary.