



USAWE Executive Session Meeting Minutes

Meeting Date: Wednesday, January 25, 2023

Meeting Time: 5:00 p.m. Pacific, 6:00 p.m. Mountain, 7:00 p.m. Central, 8:00 p.m. Eastern

Meeting Frequency/Modality: As needed; held virtually via Zoom

Agenda sent via eMail: 01/17/2023 2:52 PM CST by Secretary Kris Blacklock

January 25, 2023 Minutes eApproved: 01/29/2023 4:54 AM PST

Executive Committee		Attendance at Roll Call	
		Present	Absent
President	To be Appointed	--	--
President Elect	Doreen Atkinson	P	
Secretary	Kris Blacklock	P	
Treasurer	Erin O'Shaughnessy	P	
At Large Director 1	Trisha Kiefer-Reed	P	
At Large Director 2	Stephanie Hayes	P	
Regional Directors			
R1 Director	Heather Humelbaugh	P	
R2 Director	Robin Bond	P	
R3 Director	Chris Stanko	P	
R4 Director	Kiki Pantaze	P	
R5 Director	Becky Sherven	P	
R6 Director	Karen Miller	P	
R7 Director	Rebecca Algar	P	
Guests			
	Jeanne Bond	P	
	Kristine Strasburger	P	

Current # of Board members = 12. BOD members required for Quorum = 7.

BOD members in attendance at roll call = 12. Quorum was established.

Call to Order: President-Elect Doreen Atkinson called the meeting to order at 5:03 PM Pacific time.

Minutes Approval: 01/13/2023 Minutes were e-approved 01/17/2023 11:26 AM CST and posted to the USAWE.org > Corporate > Records and Corporate G-Drive > Board of Directors (BOD) > Executive Sessions folder

OLD BUSINESS

USAWE Bylaws – Filling President Vacancy – Prior to the meeting, Jeanne Bond and Kristine Strasburger provided a “Filling the Office of President While Staying in Conformance with the Bylaws” synopsis that outlined a recommended approach to fill the position vacancy. During the meeting, no further questions were raised from the Board of Directors (BOD).

As a result of filling the unprecedented Executive Committee vacancy, Kris Blacklock, asked to add the following topic to the next BOD meeting:

- Appoint a task force to review the Bylaws of USA Working Equitation, update to reflect approved changes from the Policies and Procedures document revision, revise wording where necessary for clarity, and submit a proposed revision to the BOD and USAWE membership for review/approval.

Jeanne and Kristine dropped from the virtual Zoom meeting at 5:20 pm Pacific Time.



Nomination(s), Discussion and Voting – One director, Chris Stanko, R3 Director, notified the BOD prior of the meeting that she would like to be considered for the vacant position; no other director indicated intent by the January 25, 2023 3:00 pm PST deadline. During the meeting Chris Stanko read her letter of intent to fill the vacancy and answered questions from the BOD.

ERIN O'SHAUGHESSY, TREASURER called for a BOD vote. Chris Stanko was removed from the meeting and placed into a soundproof Zoom 'Waiting Room'. Using Zoom Polling, an anonymous vote was held. The election resulted in

Appoint Chris Stanko to fill the remaining term as President through November 30, 2023.

→ **Appointment passed with a Zoom anonymous poll with 6 in favor, 4 opposed, 1 abstained, 1 recused (Chris Stanko who was not present during the voting process)**

Chris was re-admitted into the Zoom meeting following the election, notified of the election results and tendered her resignation as the Region 3 Director, effective immediately. With this appointment, the BOD authorized Account Signers.

KRIS BLACKLOCK, SECRETARY, made a motion; ROBIN BOND, R2 DIRECTOR seconded

Motion: Authorize Christine Stanko (President), Doreen Atkinson (Pres-Elect) and Kristine Blacklock (Secretary) as USA Working Equitation account signers, effective January 25, 2023. Authorize Leslie Martien (Registered Agent of USA Working Equitation) to make deposits to the USA Working Equitation accounts. Remove past officer Barbara Price (Past President) and Olga Hendrickson (recently resigned President) as signers on USA Working Equitation accounts.

→ **Motion passed by voice vote with 9 in favor, 0 opposed, 0 abstained, 3 recused (Chris Stanko, Doreen Atkinson, Kris Blacklock).**

CHRIS STANKO, newly appointed PRESIDENT and as the resigning REGION 3 DIRECTOR moved, DOREEN ATKINSON, PRES-ELECT seconded to:

Motion: Appoint Linda Frazier (R3) to fill the Region 3 Director position for the remaining 2023 term.

After discussion, KIKI PANTAZE, REGION 4 DIRECTOR moved, ROBIN BOND, REGION 2 DIRECTOR seconded to table the motion until the February 8, 2023 Board of Directors regular meeting. The BOD was instructed to submit (via email), name(s) of other Region 3 nominees (with a brief resume) by February 1, 2023 to President Chris Stanko. The BOD will then, at the February 8, 2023 BOD meeting, appoint a Region 3 Director to fill the remainder of the term (through November 30, 2023).

→ **Motion tabled by voice vote with 10 in favor, 2 opposed, 0 abstained, 0 recused.**

In the interim of filling the Region 3 Director vacancy, Kiki Pantaze will cover Region 3 Facebook page. Kristine Strasburger, email accounts coordinator, will be notified to create a President email account for Chris Stanko and determine how best to cover the Region 3 Director email until that position is filled. BOD reviewed/approved an eBlast announcement (drafted by Kris Blacklock) to notify membership of Chris Stanko's appointment as President and the next steps, as prescribed by the Bylaws of USA Working Equitation, needed to fill the Region 3 Director vacancy.

President Chris Stanko adjourned the meeting at 6:27 PM, Pacific Time.

Minutes submitted by Kris Blacklock, USAWE Secretary

NEXT MEETING: Full Board Meeting 5:00 p.m. PST Wednesday, February 8, 2023 via Zoom