



BOARD OF DIRECTORS DECISION BY EMAIL – 3.7.2023



Decision by Email sent 3.4.2023 via email 10:06 AM PST by Secretary Kris Blacklock; e-Voting results listed below. All (12) Board of Director e-Votes received via email by 7:34 AM CST (5:34 AM PST) March 7, 2023

Minutes Approval: 3.7.2023 Decision by Email minutes were e-approved 3.10.2023 by the BOD and posted to the USAWE.org > Corporate > Records > Meeting Minutes and filed in USAWE G-Drive > Board of Directors

| Board of Directors | | eVote 3.4.2023 | |
|---------------------|------------------------|----------------|--------|
| Executive Committee | | Vote | Recuse |
| President | Chris Stanko | Approve | |
| President Elect | Doreen Atkinson | Approve | |
| Secretary | Kris Blacklock | Approve | |
| Treasurer | Erin O’Shaughnessy | Approve | |
| At Large Director 1 | Robin Bond | Approve | |
| At Large Director 2 | Stephanie Hayes | Approve | |
| Regional Directors | | | |
| R1 Director | Heather Humelbaugh | Approve | |
| R2 Director | To be Appointed by BOD | ---- | ---- |
| R3 Director | Linda Frazier | Approve | |
| R4 Director | Kiki Pantaze | Approve | |
| R5 Director | Becky Sherven | Approve | |
| R6 Director | Karen Miller | Approve | |
| R7 Director | Rebecca Algar | Approve | |

Current # of Board members = 12 | BOD members required for e-Quorum = 12 | 12 BOD members voted.

COMMITTEES – APPOINTMENTS – Competitions – Jeanne Bond

Rationale: Fill the Competitions Chair vacancy (Becky Sherven resigned 2/15/23, effective 2/28/23) and fill a Competitions Committee member vacancy. Appointee Mary Duffy has been vetted by the competitions committee.

KRIS BLACKLOCK, SECRETARY moved; CHRIS STANKO, PRESIDENT seconded

Motion 1: Appoint Jeanne Bond (R6), chair of the Competitions Committee, effective 3/1/2023.

Motion 2: Appoint Mary Duffy (R2), member of Competitions Committee, effective immediately.

→ Motions passed by e-vote with 12 in favor, 0 opposed, 0 abstained, 0 recused, 0 absent. Documented email votes captured at the end of the minutes (pg 2-5).

DECISION BY EMAIL sent to Board of Directors 3.4.23 10:06 AM PST

e-VOTING DOCUMENTATION

eMail Vote

Per Bylaws of Working Equitation (USAWE) > Article V > Section 14 Decisions by Mail or Email:

SECTION 14. DECISIONS BY MAIL OR EMAIL Any decision that the Board of Directors may make at a meeting may be made without a meeting if the decision can be made and approved by U.S. mail or electronic means via email or some other electronic method, by the affirmative vote of all of the members of the Board. A clearly stated motion must be sent to all of the Directors on the Board by U.S. mail, email or some other electronic means with clear instructions that this process requires 100% (one hundred percent) of the Directors to vote “yes” for the motion to pass. If the motion is sent by email or some other electronic method, then each Director must send their vote by that same method in reply, in which case no signature is necessary. Motions are adopted and effective on the date that all Directors in office have responded with an affirmative “yes” vote. If any Director votes “no,” abstains, or fails to vote, then the motion fails to pass. A printed record of each Director’s vote must be kept in the corporate records.



e-Votes from Full Board of Directors (12 responses)

USAWE Secretary <secretary@usawe.org>

12:06 PM
(3 hours ago)

to Full, me

By 5pm PST Sunday, March 5, please reply to this email with your e-Vote on (2) committee appointments. Due to the specialized training and daily workload to fulfill and track licensed competitions, the Competitions Committee asked their (2) committee appointments be expedited thru an e-Vote and not wait for 3.8.2023 BOD meeting. Committee request approved 3.4.2023 by President Stanko.

BOD Respond: (ensure reply has your corporate signature)

Yes, Approve both motions

~OR~ provide an individual e-vote per motion

Motion 1:

Motion 2:

COMMITTEES – APPOINTMENTS – Competitions – *Jeanne Bond*

Rationale: Fill the Competitions Chair vacancy (Becky Sherven resigned 2/15/23, effective 2/28/23) and fill a Competitions Committee member vacancy. Appointee Mary Duffy has been vetted by the competitions committee.

KRIS BLACKLOCK, SECRETARY moved; CHRIS STANKO, PRESIDENT seconded

Motion 1: Appoint Jeanne Bond (R6), chair of the Competitions Committee, effective 3/1/2023.

Motion 2: Appoint Mary Duffy (R2), member of Competitions Committee, effective immediately.

Sincerely,

Kris Blacklock
USA Working Equitation
Secretary
(608) 370-4629 (Central Time)

USAWE Secretary <secretary@usawe.org>

12:07 PM
(3 hours ago)

to Full, me

Yes, approve both motions.

Kris Blacklock, USAWE Secretary



(608) 370-4629 (Central Time)

Chris Stanko

3:01 PM
(1 hour ago)

to me, Full

I approve both motions

--

Chris Stanko
USAWE President
970-846-6129
www.USAWE.org

treasurer@usawe.org

3:18 PM (42 minutes ago)

to me, Full

I approve both motions.

Erin O

Erin O'Shaughnessy
Treasurer
USA Working Equitation

Region 7 Director

Sat, Mar 4,
7:02 PM (12 hours ago)

to treasurer, me, Full

Yes to both motions

Rebecca Algar
Region 7 Director
Sent from my iPhone

On Mar 4, 2023, at 3:18 PM, treasurer@usawe.org wrote:

Doreen Atkinson

Sat, Mar 4,
7:47 PM (11 hours ago)

to Region, treasurer, me, Full

I approve both motions

Doreen

--

Doreen Atkinson
President Elect



Region 6 Director

Sat, Mar 4,
10:16 PM (9
hours ago)

to Doreen, Full, Region, me, treasurer

I approve both motions.

Karen Miller
Region 6 Director

--
Karen Miller
Region 6 Director
301-606-6039

At Large Director 1

Sat, Mar 4,
10:39 PM (8
hours ago)

to Region, Doreen, Full, Region, me, treasurer

I approve the appointment of Jeanne Bond to the chair of the competitions committee.

I approve the appointment of Mary Duffy to the competitions committee.

--
Robin Bond
USAWE
At Large Director 1
(858)935-8857
Pacific Time

Region 5 Director

7:08 AM
(23
minutes
ago)

to At, Doreen, Region, Region, treasurer, Full, me

I approve both motions.

Becky Sherven
USAWE Region 5 Director

--
Becky Sherven
Region 5 Director
USAWE
Email: r5director@usawe.org
Cell: (608) 669-4042

Region 4 Director

7:14 AM
(16
minutes
ago)



to Region, At, Doreen, Full, Region, Region, me, treasurer

I approve
Kiki Pantaze
RD4

Region 1 Director

Sun, Mar 5,
4:47 PM (13
hours ago)

to me, Full

I approve both motions
--
Heather Humelbaugh
Region 1 Director

Region 3 Director

Sun, Mar 5,
5:51 PM (12
hours ago)

to me, Full

yes i approve both motions
Reg 3 Linda Frazier

USAWE Secretary <secretary@usawe.org>

4:30 AM
(3 hours
ago)

to At

Please decision

Sincerely,

Kris Blacklock
USA Working Equitation
Secretary
(608) 370-4629 (CST)

At Large Director 2

March 7, 2023
7:34 AM (5
minutes ago)

to me

I approve both motions.
(I had replied on Sunday at 8:58 pm).

Stephanie Hayes
USA Working Equitation
At Large Director 2
802-730-5400

All (12) Board of Director e-Votes received via email by 7:34 AM CST (5:34 AM PST) March 7, 2023